

NEWSLETTER

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Skill development scenario in India

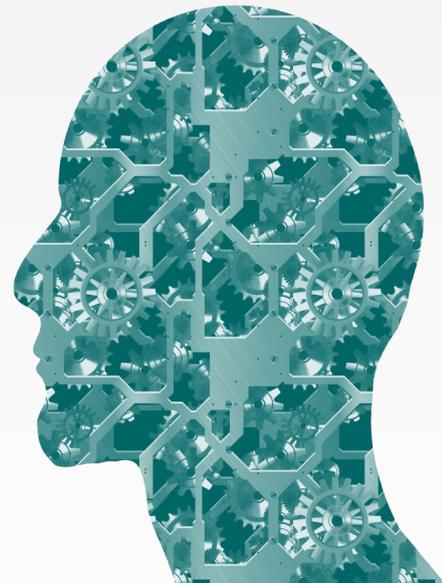
“Right from our familiar kitchen to an office or a service center skill is necessary. Lack of skill causes hurdles and implies loss in every aspect. Even job of a carpenter or cobbler requires specific skills. A properly trained carpenter or cobbler solves the problem better and thus training imparts a value addition to the specific job.”

Skilled workforce is necessary for economic development. Some sectors, such as agriculture, food processing, heavy industries, textiles, tourism, construction sector, healthcare, transportation and infrastructure etc. are vital for economy and engagement of skilled workforce in such sector is a major concern for any country.

At present, India holds third rank in GDP(PPP). However with a population of approximately 1.3 billion, India secures only 133rd position in case of per capita GDP(PPP). India has 0.8 billion employable population which is 60% of total population, but only 25% of the above figure has the required skills to get a job in the market. Employability can be increased only by skill development training.

India is recognized as one of the youngest countries in the world. According to 2011 census, 15-59 age group constitute 62.5% of total population. It is a source of hope to the aging developed nations. According to a research it is predicted that by 2020, India will have a

surplus of active population. More active population means lower dependency ratio. Thus it will enhance the economic growth of the country. However, in order to adjust and address more effectively to the opportunity and challenges better levels of skill is required. It has been found that only 2.5% of unorganized workforce has received formal skill development training compared to 11 % in organized sector. Therefore a lot of efforts are required to establish skill training institutes. The newly formed government has taken certain initiatives regarding skill development. Still there is a long way ahead. Apart from this public-private-partnership (PPP) model can boost up the pace.



Name of policy	Date	Body	Description
National Workshop on career Progression in the allied Health Care Sector	August 2014	NSDA , Health care sector Skills Council	Bring together various stakeholders in the allied healthcare sector to map out potential progression pathways and prepare a roadmap to roll out the NSQF in this sector.
National Workshop on Strategy planning for implementing RPL for informal Sector workers	May 2014	NSDA & National Institute of open Schooling (NIOS)	To develop an action plan for the implementation of Recognition of Prior Learning (RPL) for informal sector workers in India.
Regional Workshop on Skill development	February 2014	NSDA & 11 states and UTs of Central Zone	To apprise the states of the changes that have happened during the last one year in the administrative architecture at the centre, as well as various improvements and modifications that have been made to many of the Schemes of the Government of India.
Regional Workshop on skill Development	December 2013	NSDA & 9 States and UTs of Northern Zone	To apprise the states of the changes that have happened during the last one year in the administrative architecture at the Centre, as well as various improvements and modifications that have been made to many of the Schemes of the Government of India. It was also to understand current initiatives in skill development at the State level, and to provide a common platform to share experiences, conceptualize and work out modalities and strategies for new initiatives.



Development	Date	Involved body	Description
Partnership between India & Iran	July 2014	NSDC & TVTO	Initiative to enhance collaborations in skill development in both the countries and share working models and experiences.
Certifications to boost career	June 2014	Infosys, Wipro, Siemens and many other software companies	Considering the rising demand, many institutes are offering mid-career courses to employees to enhance employability during their career. These include various certification courses, communication skills programs etc.
50 skill Centres to be opened in Punjab	May 2014	Sun Group, Sun Foundation	Sun Group informed that they would be opening 50 skill development centers to fulfill the need for skill development for youths in Punjab
Target to train 3.3 million youths	2014-2015	NSDC	The target for NSDC is to impart skill training to 3.3 million people this year.
Applied Courses in Delhi University	June 2014	DU & NSDC	DU colleges are going to offer a batch of courses in collaboration with National Skills Development Corporation
BBNL & TSSC join hands for skill development	June 2014	BBNL & TSSC	A pact was inked between BBNL & TSSC for skill development in the telecom sector for the National Optical Fibre Network (NOFN) project.



Skill Development—a long way to go

A rapid growth in unorganized workforce is observed compared to organized workforce. Training the unorganized segment has become a challenge for Indian skill development ecosystem.

After liberalization it has been observed that Indian economy demands employability. According to 12th five year plan, India has set a target of rise in 25% formal skilled workforce. About 50-70 million jobs will be created in India over the next five years. Out of these, 70-90% jobs will require some kind of vocational training. Our existing vocational skill development resources are not sufficient enough to



meet the quantitative as well as qualitative needs in case of employability. According to 2013 data, India

has a training capacity of around 4.3 million, whereas around 12 million people are expected to join the workforce each year during the next decade. Thus, 7.7 million people will be left untrained in this regard. IMAR has assessed some realistic skill gap figures, which turn out to be in between 249 and 290 million by 2022. Due to lack of formal training infrastructure the unorganized segment has to rely on informal training or hereditary practices. There is no contribution by these worker in the economy development. Therefore, two major challenges are observed,

1. Lack of motivation for skill training in unorganized sector
2. Lack of enough training institutes.

First type of challenge can be mitigated by 4A concepts;

Availability. Needs of learners and labor markets should be identified to make the necessary skills available by forming partnership among administrator, educational services and industry.

Accessibility: There is a need to focus on informal sector and reach out to the people and livelihood promotion institution.

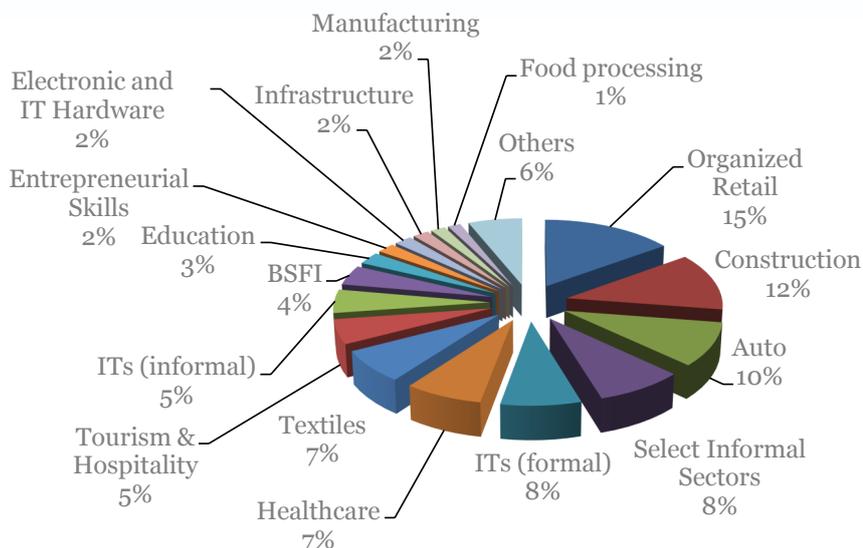
Adaptability: A national vocational qualification framework is necessary to provide vertical mobility for those pursuing skills and make them eligible to shift between academics and skill based training depending on his choice.

Acceptability: Need to develop advanced curriculum framework in order to train learners as per relevance.

Adequate number of institutions in respective sectors in order to impart training to the employable can resolve the second type of challenge.

In order to impart skill training Government of India has set a target to train around 500 million people by 2022. Till June 2014 1.49 million people has been trained. Still a long way to go to absorb the new entrants in the skill development training and amplify the economy of the country.

700 Mio. skill force requirement projection for diff. sector by 2022





Date:- 27 September 2014

Day:- Saturday

Time:- 3:00 PM - 4:00 PM

Presenter:- Dr. Praveen Kumar

Last Webinar

on

Electrical Machine

“Magnetic circuit made easy”

1. 5th INTERNATIONAL CONFERENCE on “Advances in Computer Sciences, Software Solutions, E-Learning, Information & Communication Technology” (ACSEICT– 2014)

6th to 7th September 2014, New Delhi, India

2. 3rd International North South TVET ICT Conference

10th to 12th September 2014, Cape Town, South Africa

3. The International Conference on Education Technologies and Computers (ICETC2014)

22nd & 24th September 2014, Lodz, Poland

4. The ICDE International Conference 2014 “Connecting the World through Open, Distance and e-Learning”

25th & 26th September, 2014 Moscow, Russian Federation

eLearning Events in September

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